Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2010 calendar year, or tax year beginning and en	ding		
В	Check If applicab	C Name of organization		D Employer identifi	cation number
	Addre chans				
F	chang Initial	Doing Business As			521179
	return Termi		om/suite	E Telephone numbe	760-2554
	Amen return	ded		G Gross receipts \$	2,627,144.
	Appli	NEW YORK, NY 10001		H(a) Is this a group re	
	pendi	F Name and address of principal officer:MARK H. O'BRIEN		for affiliates?	Yes X No
		151 WEST 30TH STREET, NEW YORK, NY 1000)1_	H(b) Are all affiliates inc	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or [527	If "No," attach a	list. (see instructions)
		te: ▶ WWW.PROBONO.NET		H(c) Group exemption	n number 🕨
-		organization: X Corporation Trust Association Other	L Year o	of formation: 1998 N	State of legal domicile; NY
Pí	art	Summary			-
9	1	Briefly describe the organization's mission or most significant activities: THE MI			
Activities & Governance		TO INCREASE ACCESS TO JUSTICE FOR POOR AND			
ver		Check this box If the organization discontinued its operations or disposed		1 1	
ô		Number of independent voting members of the governing body (Part VI, line 1a)	••••••	3	18 17
ο O	5	Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2010 (Part V, line 2a)		4	. 17
iŧie					
댨		Total number of volunteers (estimate if necessary)	************	7a	0,
۷		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		887,662.	909,470.
Revenue	ł .	Program service revenue (Part VIII, line 2g)		1,777,041.	1,709,274.
ě		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,474.	8,400.
ш.		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,674,177.	2,627,144.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		.0.	0.
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,368,759.	1,430,158.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ä	b	10tal fundraising expenses (Part IX, column (D), line 25)	• 2000	1 275 452	1 075 000
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,375,453.	1,275,889.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,744,212. <70,035.	2,706,047. > <78,903.>
S S		Revenue less expenses, Subtract line 18 from line 12		Inning of Current Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	ьей	1,826,082.	End of Year 1,749,542.
888	21	Total liabilities (Part X, line 26)		404,400.	406,763.
퍮	22	Net assets or fund balances. Subtract line 21 from line 20		1,421,682.	1,342,779.
Pa		Signature Block			7 7
Inde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules an	id stateme	nts, and to the best of my	knowledge and belief, it is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer l	nas any knowledge.	,
		MM 11.0Bren			
Sigr	1	Signature of officer		Date 11/2	- 111
ler	е	MARK H. O'BRIEN, PRESIDENT		1.12	- 11
		Type or print name and title		1 1 1	, DIM
Paid		Print/Type preparer's name Preparer's sighatore ATTICLETT TRICTO	ار	ate Check L	PTIN
	arer	MITCHELL LEWIS WETGERMAZARG LID		saif-employed	
-	Only	Firm's name WEISERMAZARS LLP Firm's address 135 WEST 50TH STREET	-	/ / Firm's EIN	
	July	NEW YORK, NY 10020		. Phone 2°	10 810 7000
Vlav	the IF	IS discuss this return with the preparer shown above? (see instructions)		Phone no. 2:	12.812.7000 X Yes No
	01 02-2		· · · · · · · · · · · · · · · · · · ·	***************************************	X Yes No Form 990 (2010)
		or i obor more recedence wer received see the scharate instituctions			COM 220 (2010)

Form 8868 (Rev. 1-2011)						Page :
 If you are filing for an Additional (Not Automatic) 3-Month 	n Extension,	complete only Part II and check this	box	.,	>	X
Note. Only complete Part II if you have already been granted	an automatic	3-month extension on a previously file	ed Form	8868.		
If you are filing for an Automatic 3-Month Extension, com						
Part II Additional (Not Automatic) 3-Mont	n Extensio	on of Time. Only file the original (no			· - · · · · · · · · · · · · · · · · · ·	
Type or Name of exempt organization			Em	ployer id	dentification	number
PRO BONO NET, INC.			(6-1	521179	
extended Number, street, and room or suite no. If a P.O. bo	x, see instruc	ctions.				
due date for filing your 151 WEST 30TH STREET						
return. See City, town or post office, state, and ZIP code. For	a foreign add	dress, see instructions.				
NEW YORK, NY 10001						
Enter the Return code for the return that this and live in fact	. /Gl					Λ1
Enter the Return code for the return that this application is for	(file a separa	ite application for each return)				0 1
Application	Return	Application		•		Return
is For	Code	Is For				Code
Form 990	01					
Form 990-BL	02	Form 1041-A				08
Form 990-EZ	03	Form 4720				09
Form 990-PF	04	Form 5227				10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T (trust other than above)	06	Form 8870				12
STOP! Do not complete Part II if you were not already gran PRO BONO NET,	ted an auton	natic 3-month extension on a previo	usly file	d Form	8868.	
• The books are in the care of 151 WEST 30TH	STREET	r 10my FIOOD - NEW	VAD	w N	v 1000	1
Telephone No. ▶ 212-760-2554	OIREE.	FAX No. ►	TOR	N, N	1 1000	<u> </u>
If the organization does not have an office or place of busin	ess in the l la				_	
If this is for a Group Return, enter the organization's four dig	ait Group Exe	emotion Number (GFN) If the	nis is fo	rthe wh	ole aroun ch	neck this
box ▶ . If it is for part of the group, check this box ▶		ch a list with the names and EINs of al				
4 I request an additional 3-month extension of time until		BER 15, 2011.		<u> </u>		<u> </u>
5 For calendar year 2010 , or other tax year beginning		, and ending				
6 If the tax year entered in line 5 is for less than 12 months	, check reaso	on: Initial return	Final re	eturn		
Change in accounting period						
7 State in detail why you need the extension						
INFORMATION NECESSARY TO FIL	E A COM	1PLETE AND ACCURATE	RET	URN	IS NOT	YET
AVAIDADDE						
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720	2 ** 6060 **		Т	 -		
nonrefundable credits. See instructions.), or occa, en	iter the tentative tax, less any		\$		0.
b If this application is for Form 990-PF, 990-T, 4720, or 606	9. enter any i	refundable credits and estimated	8a	Ψ		
tax payments made. Include any prior year overpayment						
previously with Form 8868.			8b	\$		0.
 Balance due. Subtract line 8b from line 8a. Include your 	payment with	this form, if required, by using				
EFTPS (Electronic Federal Tax Payment System). See ins	tructions.		8c	\$		0.
		d Verification				
Inder penalties of perjury, I declare that I have examined this form, incli t is true, correct, and complete, and that I am authorized to prepare this	uding accompa	inying schedules and statements, and to the	best of	my knov	ledge and beli	ef,
Signature Dans Schaeller CPA Title D	1 1	Has I	D.4.	81	\./	
THE THE PARTY OF THE PROPERTY OF THE PARTY O	174 114	7045	Date	<i>P</i> ∪/,	7/11	1.0044

Form 8868

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

P.W.Y.										
	re filing for an Automatic 3-Month Extension, comple					· [X]				
	re filing for an Additional (Not Automatic) 3-Month E									
	omplete Part II unless you have already been granted									
	c filing (e-file). You can electronically file Form 8868 if									
	o file Form 990-T), or an additional (not automatic) 3-mo									
	file any of the forms listed in Part I or Part II with the ex									
	Benefit Contracts, which must be sent to the IRS in pa		i (see instructions). For more details on	the ele	ectronic filing of this	form,				
Part I	irs.gov/efile and click on e-file for Charities & Nonprofit Automatic 3-Month Extension of Tim		thmit original (no copies needed)							
	tion required to file Form 990-T and requesting an auto			mnlate	<u> </u>					
Part I only										
All other c	orporations (including 1120-C filers), partnerships, REN me tax returns.					<u></u>				
Type or	Name of exempt organization			Em	ployer identification	number				
print										
File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions.										
filing your return, See	151 WEST 30TH STREET									
Instructions.	City, town or post office, state, and ZiP code. For a f	oreign add	oress, see instructions.							
Enter the F	Return code for the return that this application is for (fil	A 2 CODOTO	ite application for each return)			01				
	tecom cocco for the rotain that this application is for the		tre application for each return)			. 0 1				
Applicatio	n	Return	Application			Return				
ls For		Code	is For_	-		Code				
Form 990	<u>-</u>	01	Form 990-T (corporation)			07				
Form 990-E	3L	02	Form 1041-A			08				
Form 990-E	<u> </u>	03	Form 4720			09				
Form 990-F		04	Form 5227			10				
	(sec. 401(a) or 4 <u>08(a)</u> trust)	05	Form 6069			11				
Form 990-1	(trust other than above)	06	Form 8870			12				
		INC.	n 10mm proop amer							
	ks are in the care of ► 151 WEST 30TH \$	STREET		YOR	K, NY 1000	1				
	ne No. ▶ 212-760-2554		FAX No. ▶							
 If the org If this is 	ganization does not have an office or place of business	s in the Un Craus Eva	ined States, check this box							
box ▶ □	for a Group Return, enter the organization's four digit	Group Exe	oh o liet with the names and FINe of all	IS IS 10	r the whole group, c	heck this				
	Jest an automatic 3-month (6 months for a corporation	required t	to file Form 900-T) extension of time upt	n Weur	ers the extension is	tor.				
I Hodge	VYATIAM 1E 0011		tion return for the organization named a		The extension					
	the organization's return for:	r organiza.	non return for the organization named a	LOUYO,	THE EXTERISION					
	C calendar year 2010 or									
▶ [tax year beginning	, and	d ending							
					*** <u></u> *					
	tax year entered in line 1 is for less than 12 months, ci Change in accounting period	heck reaso	on: Initial return Fina	l retur	n					
	Change in accounting period									
	application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, er	nter the tentative tax, less any			0.				
nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and										
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$										
	i <mark>ce due. S</mark> ubtract line 3b from line 3a. Include your pa ing EFTPS (Electronic Federal Tax Payment System). 8		• •	30	é	0.				
	you are going to make an electronic fund withdrawal w		MMM	3c	EO for povered lest					
	Paperwork Reduction Act Notice, see Instructions		ATT COOO, See 1 OHII 0400-EO BIIG FOITH	<u>ດດໃສ.</u>	Form 8868 (Re					

023841 01-03-11

06-1521179 Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Х 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments - other securities in Part X, fine 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 111 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV Х 14b

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

complete Schedule G, Part III

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part Vill, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Form 990 (2010)

X

Х

X

X

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X

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Ves Not Ves	P	art IV Checklist of Required Schedules (continued)			
21 Did the organization report more then \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, or "Twee," complete Schedulo I, Part I and II				Yes	No
United States on Part IX, column (A), line 1/ If "Yes," complete Schedule I, Parts I and III 21	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1	1	"
22 X		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, fusuleses, key employees, and highest compensated employees? If "Yes," complete Schedule J 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K. If "No", go to line 25 25 Did the organization maintain an escrow account other than a refunding escrow at any timo during the year to defease any tax-exempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any timo during the year? 27 did the organization act as an "on behalf of" issuer for bonds outstanding at any timo during the year? 28 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 28 Section 501(c)(3) and 501(c)(4) organizations. Did the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax, year? If "Yes," complete Schedule L. Part II 26 28 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified contribution, or a great selection committee embers, or to a person related to such an individual? If "Yes," complete Schedule L. Part IV 27 29 If the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Ass," complete Schedule L. Part IV 28 29 If the organization or a former officer, director, trustee, or key employee? If "Yes,			22	1	X
and former offices, directors, fusites, key employees, and highest compensated employees? If "Yes," complete Schedule J 24a Did the organization have a tax exempt bond issue with an autistanding principal amount of more than \$100,000 as of the last day of the year, first was issued after December 31, 2002? If "Yes," answer lines 24b though 24d and complete Schedule K. If "No", go to like 25 25	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
Schedule J 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2ds through 2dd and cumplete Schedule K. If "No", go to line 25 24 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year of the good of the companization maintain an escrow account other than a refunding escrow at any time during the year of the good of the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year? If "Yes," and disqualified person during the year? If "Yes," complete Schedule L. Part If the the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 980-E2? If "Yes," complete Schedule L. Part II (25b X) 25 Was a loan to or by a current of former officer, director, trustee, key employee, highly compensated employee, or disqualified person out attaining as of the end of the organization's tay refer If "Yes," complete Schedule L. Part II (25b X) 26 Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IIV (25b X) 27 Did the organization a party to a business transaction with one of the following parties (see Schedule L., Part IIV (25c) Annother for applicable linghing thresholds, conditions, and exceptions): 28 A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IIV (25c) Annother for applicable linghing thresholds, conditions, and exceptions? 29 If "Yes," complete Schedule N, Part III III (17c) Annother organization receive contributions of art, historical treasures, or other similar assets, o		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
Last day of the organization have at tak-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Decomber 31,20027 if "Yes," are were lines 24b through 24d and complete Schedule K. If "No." 30 to line 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year of the company tax-exempt bonds? Did the organization acts as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZP If "Yes," complete Schedule L, Part II Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outsituding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A current or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receiv		Schedule J	23	Х	
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If Yeb," go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a nafurding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of Issuer for bonds outstanding as in an excess benefit transaction with a disqualified person in a prior year, and that the transaction have not been reported on any of the organization prior Forms 990 or 990-127 If "Yes," complete Schedule I., Part II	248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b 24c c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(p(3) and 501(p(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person out in the that the transaction with a disqualified person out in the that the transaction with a disqualified person out that that the transaction with one on the properties of the that the transaction with a disqualified person outside that the transaction aware that it engaged in an excess benefit transaction with a disqualified person outside that that the transaction and that the transaction and that the transaction and that the transaction with a disqualified person outside that the transaction with a disqualified person outside that that the transaction and that the transaction with a disqualified person outside that that the transaction with a disqualified person outside that the transaction with a disqualified person outside that that the transaction with a disqualified person outside that the transaction with a disqualified person on a prior year, and that that the transaction with a disqualified person on a prior year, and that the transaction with a disqualified person outside that the transaction with a disqualified person on a prior year, and that the transaction with a disqualified person on a prior year, and the transaction with a contribution of the prior year, and that it transaction with a contribution of the prior year, and that it ra					
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If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, line 1 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 X 38 X 39 X 39 X 30 X 30 X 31 X 32 X 33 X 34 X 35 X 36 X 37 X 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI and 19?		contributions? If "Yes," complete Schedule M	30		Х
If "Yes," complete Schedule N, Part I 31	31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete Schedule N, Part // Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? // "Yes," complete Schedule R, Part // Was the organization related to any tax-exempt or taxable entity? // "Yes," complete Schedule R, Parts //, I/I, I/I, and V, I/Ine 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? // Yes," complete Schedule R, Part V, I/Ine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? // "Yes," complete Schedule R, Part V, I/Ine 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? // "Yes," complete Schedule R, Part V/ 37 X Bid the organization complete Schedule O and provide explanations in Schedule O for Part VI, I/Ines 11 and 19?			31	ĺ	Х
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a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	34	Was the organization related to any tax-exempt or taxable entity?			
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	-		
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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
BB Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
Note. All Form 990 filers are required to complete Schedule O	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
		Note. All Form 990 filers are required to complete Schedule O	38	x	

Form **990** (2010)

	n 990 (2010) PRO BONO NET, INC. 06-152	117	9	Page \$
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			to a constitution of the c
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		100	1110
b		7		
c				3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Ī	(gambling) winnings to prize winners?	7000		70000
20		1c		
~a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	7 100,000		
	filed for the calendar year ending with or within the year covered by this return 2a 1	4		7 (770,000) 7 (770,000) 7 (770,000)
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	0.00000		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		T
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		1	\top
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			y (1/10/10/10/10/10/10/10/10/10/10/10/10/10
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	o weather	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		-	X
c		5b	 	 ^
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c	+-	
vu	any contributions that were not toy deductible?			1,,
.	any contributions that were not tax deductible?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		l	
_	were not tax deductible?	6b	<u> </u>	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	-11.5-1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		\vdash
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	700		W-907-2-5
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		2000000000	Of Secret Control of
а	Did the organization make any taxable distributions under section 4966?			William (1977)
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a		-
10	Section 501(c)(7) organizations. Enter:	9b		
	· · · · · · · ·			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, Included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	A		
	Gross income from other sources (Do not net amounts due or paid to other sources against	20010000	-5.00.555.00	
	amounts due or received from them.)11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form 1041?	12a		ĺ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		5000000	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		Terret in	1222303
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	44-	*********	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		
	1 1905 That it mod a form 720 to report these payments (iii 1905, provide an explanation in Schedule O	14b	000	0010
		⊦orm	990 (2010)

PRO BONO NET, INC. Form 990 (2010) 06-1521179 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

<u> </u>	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	8	100	ivo
b				330,130
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		1	
	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6	Does the organization have members or stockholders?	6		Х
7a				
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1.7.170.00.00.00.00.00.00.00.00.00.00.00.00.0		
	by the following:	777777		
a	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		l I	
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	100 100 100 100 100 100 100 100 100 100		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's GEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b	Х	
ı	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	100 100 100 100 100 100 100 100 100 100		
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	100000000000000000000000000000000000000		37
L	taxable entity during the year?	16a	11 11 - 2 - 2 - 2	<u> X</u>
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100000000000000000000000000000000000000		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	100000000		
001	exempt status with respect to such arrangements?	16b	J	
	List the states with which a copy of this Form 990 is required to be filed NY, CA			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
-	public inspection. Indicate how you make these available. Check all that apply.	HOL		
	Some with the sequence of the			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd tin-	anic1	
	statements available to the public.	na iinai	icial	
	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	dian 🌬		
-	PRO BONO NET, INC 212-760-2554	Juon: 📂		

151 WEST 30TH STREET, 10TH FLOOR, NEW YORK, 10001

Form **990** (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours per	(c	heck	all '	that	app	oly)	compensation	compensation	amount of
	week	ptor						from	from related	other
	(describe hours for	r direc				g		the organization	organizations (W-2/1099-MISC)	compensation
	related	o aats	ustee			ensat		(W-2/1099-MISC)	(88-271099-181130)	from the organization
	organizations	al tru	nal t		Joyee	com a		(1, 2, 1000 111100)		and related
	in Schedule	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employes	Former			organizations
	O)	Ë	Ë	5	ੜ	로등	윤			
MICHAEL HERTZ								_	_	_
BOARD MEMBER	5.00	Х					<u> </u>	0.	0.	0.
MARK OBRIEN					İ					
PRESIDENT	40.00	X		X		Х		139,470.	0.	16,828.
WILLIAM POLLAK										
BOARD CHAIR	5.00	Х						0.	0.	0.
MICHAEL MILLS										
BOARD VICE CHAIR	5.00	X						0.	0.	0.
ED WALTERS										
BOARD TREASURER	5.00	Х						0.	0.	0.
MICHAEL WALSH										
BOARD MEMBER	5.00	Х						0.	0.	0.
KATHLEEN A. BEHAN										
BOARD MEMBER	5.00	X						0.	0.	0.
WALTER CALLENDER										
BOARD MEMBER	5.00	Х						0.	0.	0.
ALAN GREER										
BOARD MEMBER	5.00	X						0.	0.	0.
JACK LONDEN										
BOARD MEMBER	5.00	Х						0.	0.	0.
DAVID HEINER								1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		<u>.</u>
BOARD SECRETARY	5.00	Х						0.	0.	0.
TIELA CHALMERS										
BOARD MEMBER	5.00	Х						0.	0.	0.
STEPHEN WARNKE										
BOARD MEMBER	5.00	Х						0.	0.	0.
FRANK AZZOPARDI										
BOARD MEMBER	5.00	Х						0.	0.	0.
LEEANN BLACK										
BOARD MEMBER	5.00	Х						0.	0.	0.
JOHN ALBER				\neg						
BOARD MEMBER	5.00	Х						0.	0.	0.
MICHAEL COOPER										
BOARD MEMBER	5.00	Х		_	_			0.	0.	0.
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Part VII Section A. Officers, Directors,		mpl	oye			Higi	ıest	Compensated Employ	ees (continued)		
(A)	(B)	(C) Position						(D)	(E)		(F)
Name and title	Average hours per	ſc		ros k all			.lv)	Reportable compensation	Reportable compensation		Estimated
	week	H	T	T	1	T	T	from	from related	ŀ	amount of other
	(describe	or director						the	organizations		compensation
	hours for	늉	83		l	ated		organization	(W-2/1099-MIS	C)	from the
	related	l ši	trust		e e	bens		(W-2/1099·MISC)			organization
	organizations in Schedule	dal t	nstitutional trustee	١.	yold	st con					and related
	0)	Individual	Institu	Officer	Key emplayed	Highest compensated employee	Former				organizations
TODD BASKIN	-	l					\vdash				
BOARD MEMBER	5.00	X					ĺ	0.		0.	0
THOMAS CROWE											
TECHNOLOGY DIRECTOR	35.00	<u> </u>			<u> </u>	X	_	144,200.		0.	10,393
ADAM LICHT	35.00				ĺ			142 424		ا	45 000
PRODUCT MANAGER	35.00					Х		143,434.		0.	17,893
											1818= 1
			_	ļ		_					
									.,		
1b Sub-total								427,104.		0.	45,114
c Total from continuation sheets to Part	VII. Section A	•••••	• • • • • • •					0.		0.	0
d Total (add lines 1b and 1c)								427,104.		0.1	45,114
2 Total number of individuals (including bu							io re		000 in reportable		
compensation from the organization											,
3 Did the organization list any former office	er, director or trus	stee	, kev	em /	vola	/ee.	or h	ighest compensated em	plovee on		Yes No
line 1a? If "Yes," complete Schedule J fo											3 X
4 For any individual listed on line 1a, is the	sum of reportabl	e co	mpe	ensa	tion	and	oth	er compensation from t	he organization		
and related organizations greater than \$	150,000? <i>If "Yes,</i> "	° coi	mple	te S	che	dule	J fo	or such individual			4 X
5 Did any person listed on line 1a receive of	r accrue compen	sati	on f	rom	any	unre	elate	ed organization or individ	lual for services	100	
rendered to the organization? If "Yes," co	emplete Schedule	J fo	or su	ich p	oers	on .			1		5 X
Section B. Independent Contractors 1 Complete this table for your five highest		1					••		V400000		
Complete this table for your five highest the organization. NONE	compensated ind	iebe	пае	nt cc	ontr	acto	rs tr	nat received more than \$	5100,000 of comp	ensa	tion from
(A) Name and busine	ss address							(B) Description of se	rvices	Co	(C) empensation
							\dashv				
							_				
				_							
2 Total number of independent contractors \$100,000 in compensation from the organ		ot lin	nited	l to t	hos 0		ted	above) who received mo	ore than		
				<u>-</u>				<u> </u>		F	orm 990 (2010)

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
\$ \$	1 8	a Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	Ł	Membership dues	1b					
s, c		Fundraising events	1c					
gift	,		1d					
ξ.E	6	Government grants (contribut		304,862.				
tion	f	All other contributions, gifts, gran	ts, and					
i Per		similar amounts not included abov	ve 1f	604,608.				
da	ç	Noncash contributions included in lines	1a-1f: \$					
ပြည်	h	ı Total. Add lines 1a-1f			909,470.		7.1	
				Business Code				
e	2 a	PROGRAM FEES		541100	1106709.	1106709.		
Program Service Revenue	b	PRODUCT SUBSCRI		541100	435,472.	435,472.		
SE	c	SPONSORSHIP FEE	S	541100	167,093.	167,093.		
eve	d	1						
igo.	е	•						
<u> </u>	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		>	1709274.			
	3	Investment income (including		•				
		other similar amounts)			8,400.			8,400.
	4	Income from investment of tax	, ,	•				
	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	6 a							
	b			ļ				
	С	Rental income or (loss)		_	10 10 10 10 10 10 10 10 10 10 10 10 10 1			
		Net rental income or (loss)						
ĺ	7 a	Gross amount from sales of	(I) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)		<u> </u>				
		Net gain or (loss)				577.000 (10.000		
nue	8 a	Gross income from fundraising including \$	•					
Ver			·					
Re		contributions reported on line						
Other Reve	b	Part IV, line 18						2007.1000.000.000.000.000.000
ő								,
		Gross income from gaming act					1990 1891 1991 1991 1991	
ļ	0 4	Part IV, line 19						
	h	Less: direct expenses						
i		Net income or (loss) from gami			147 - Fallinda e de la managa de la propertie de la pro-			
		Gross sales of inventory, less r						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sales						
Γ		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	¢							
	d	All other revenue						
	e	******	**************					
3000	12	Total revenue. See instructions.			2627144.	1709274.	0.	<u> </u>
32009	10							Form 990 (2010)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete solumn (A) but are not required to complete solumns (P)

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		•		
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	139,470.	92 692	20 020	24.000
6	trustees, and key employees Compensation not included above, to disqualified	137,470.	83,682.	20,920.	34,868
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,045,547.	903,124.	59,896.	82,527
8	Pension plan contributions (include section 401(k)	-,010,01,	203,124.	37,030.	04,54/
-	and section 403(b) employer contributions)		[
9	Other employee benefits	157,393.	130,636.	11,018.	15,739
10	Payroll taxes	87,748.	72,831.	6,142.	8,775
11	Fees for services (non-employees):		······································		
а	Management				
b	Legal				
c	Accounting	24,333.	20,196.	1,703.	2,434
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	11,623.	9,647.	814.	1,162
12	Advertising and promotion	66,082.	30,740.	14,553.	20,789
13	Office expenses	31,988.	26,550.	2,239.	3,199
14	Information technology				
15	Royalties	00 001	60 061		
16	Occupancy	82,001.	68,061.	5,740.	8,200
17	Travel	40,827.	40,827.		
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials	10,729.	10,729.		
20	Conferences, conventions, and meetings	10,123.	10,723.		1000000
	Payments to affiliates				
22	Depreciation, depletion, and amortization	324,822.	324,822.		
3	Inquirance	7,840.	6,508.	549.	783
	Other expenses, Itemize expenses not covered		7,500.	7471	703
	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
	GRANTS FOR PROJECT PART	377,702.	377,702.		
	WEBSITE MAINTENANCE	95,341.	95,341.		
С	CONSULTING FEES	85,896.	7,017.	78,879.	
	WEBSITE HOSTING	73,187.	73,187.		
е	TELEPHONE	24,261.	20,137.	1,698.	2,426
f .	All other expenses	19,257.	18,632.	257.	368
5	Total functional expenses, Add lines 1 through 24f	2,706,047.	2,320,369.	204,408.	181,270
	Joint costs. Check here if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

032010 12-21-10

Ρ;	art, X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			49,993.	1	96,802.
	2	Savings and temporary cash investments			651,801.	2	916,966.
	3	Pledges and grants receivable, net			346,225.	3	42,050.
	4	Accounts receivable, net			447,520.	4	335,819.
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe	es. Cor	nplete Part II			
	İ	of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined	d under section			
		4958(f)(1)), persons described in section 4958(c					
		employers and sponsoring organizations of sect		100000000000000000000000000000000000000			
93		employees' beneficiary organizations (see instru	ctions)			6	
Assets	7	Notes and loans receivable, net	• • • • • • • • • • • • • • • • • • • •		· · · · · · · · · · · · · · · · · · ·	7	
As	8	Inventories for sale or use	• • • • • • • • • • • • • • • • • • • •			8	
	9		··········		29,947.	9	50,988.
	10a	Land, buildings, and equipment: cost or other		4 004 055			
		basis. Complete Part VI of Schedule D		4,004,865.	10 N 10 N 10 N 10 N 10 N 10 N 10 N 10 N	2000 100 EV	
		Less: accumulated depreciation		3,708,620.	289,924.	10c	296,245.
	111	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1	·····		12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			10 670	14	40 650
	15 16	Other assets. See Part IV, line 11			10,672.	15	10,672.
	17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses			1,826,082. 127,256.	16	1,749,542. 172,138.
	18	Grants payable	127,230.	17	1/2,130.		
	19	Deferred revenue			277,144.	18 19	234,625.
	20	Tax-exempt bond liabilities			411,111	20	434,043.
Ø	21	Escrow or custodial account liability. Complete F		of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors				۷1	
abil		highest compensated employees, and disqualifie					
ت		of Schedule L	•	·		22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			404,400.	26	406,763.
		Organizations that follow SFAS 117, check he					
es		lines 27 through 29, and lines 33 and 34.					
auc	27	Unrestricted net assets		***************************************	857,975.	27	1,044,063.
Bal	28	Temporarily restricted net assets		***********	563,707.	28	298,716.
pu	29	Permanently restricted net assets				29	
<u></u>		Organizations that do not follow SFAS 117, ch					
ō		complete lines 30 through 34.		12.00 20.00 20.00			
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			1 101 505	32	
-	33	Total net assets or fund balances			1,421,682.	33	1,342,779.
	34	Total liabilities and net assets/fund balances	*********		1,826,082.	34	1,749,542.

Form **990** (2010)

X Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit
Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

3h

Х

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Name of	the organiza	tion						T E	mployer	dentificati	on nu	ımber	
		PRO BON	O NET, INC.					Ī	0.6	5-1521	179)	
Part I	Reason	for Public Chai	r ity Status (All organi	zations mu	ıst comple	te this pa	rt.) See ins	tructions.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
The organ			because it is: (For lines	_		-).					
2			70(b)(1)(A)(ii). (Attach S										
з 🗌	A hospital or	r a cooperative hosp	ital service organization	described	in section	170(b)(1)(A)(iii).						
4 🔲	A medical re	search organization	operated in conjunction	with a ho	spital desc	ribed in s	ection 170)(b)(1)(A)(i	iii). Enter tl	ne hospital	's nan	ne,	
	city, and sta	te:								•			
5	An organizat	tion operated for the	benefit of a college or u	iniversity o	wned or o	perated b	y a govern	mental ur	it describe	ed in			
)(b)(1)(A)(iv). (Compl	•										
6 🖳			nent or governmental un										
7 X	particular designation of the second												
		(b)(1)(A)(vi). (Comple											
8 📙			section 170(b)(1)(A)(vi).										
9 📖			eives: (1) more than 33										
			nctions · subject to cert										
			axable income (less sec	tion 511 ta	ax) from bu	ısinesses	acquired t	by the org	anization a	fter June 3	0, 197	75.	
10		509(a)(2). (Complete	•		lia aafab. I	0	500(-1/	4)					
11			perated exclusively to te perated exclusively for t								£		
			ations described in sect									or	
			organization and comp				<i>2)</i> . 066 36	ction 505	(வ)(ப). பாக	CK IIIG DUX	шац		
	a Type		¬ '		e III - Fund		tegrated		ч	Type III - C)ther		
e 🗀			at the organization is not			•	•	r more dis	oualified r			en.	
			han one or more publicl										
f			iten determination from						-(-)(-)		(/(-/-		
		rganization, check th			•								
g	Since Augus	t 17, 2006, has the c	organization accepted a							*****************		•	
	(i) A perso	n who directly or ind	lirectly controls, either a	lone or tog	ether with	persons o	described	in (ii) and	(iii) below,		Yes	No	
	the gov	erning body of the s	upported organization?							. 11g(i)			
	(ii) A family	member of a persor	n described in (i) above?	·						11g(ii)			
			person described in (i)							11g(iii)			
h	Provide the f	ollowing information	about the supported or	ganization	(s).								
		1	/III) Turn of	1									
	of supported	(II) EIN	(III) Type of organization		organization sted in your			(vi) is organizati	s the on in col.	(vii) Am	ount o	f	
orga	nization		(described on lines 1-9		document?		r support?	(1) organiz U,S	ed in the [subt	ort		
			above or IRC section (see instructions))	Yes									
			(300 111311 40110113))	res	No	Yes	No	Yes	No				
									 				
				1									
					i .								
							<u></u>						
									7777 Table 1				
Total													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 PRO BONO NET , INC. 06-15211 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
_	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and				(4)	(0/2010	(,)
	membership fees received. (Do not						
	include any "unusual grants.")	779,768.	1,317,584.	814,567.	867,662.	909,470.	4,689,051.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				ļ		
	the organization without charge						
4	Total. Add lines 1 through 3	779,768.	1,317,584.	814,567.	867,662.	909,470.	4,689,051.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the	2					
	amount shown on line 11,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	column (f)				5.75 (1.55 (71000 1000 1000 1000	2,055,330.
	Public support. Subtract line 5 from line 4.						2,633,721.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	779,768.	1,317,584.	814,567.	867,662.	909,470.	4,689,051.
8	Gross income from interest,						
	dividends, payments received on				!		
	securities loans, rents, royalties						
	and income from similar sources	39,048.	34,608.	25,844.	9,474.	8,400.	117,374.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					İ	
10	Other income. Do not include gain						
	or loss from the sale of capital		j				
	assets (Explain in Part IV.)						
11	Total support, Add lines 7 through 10						4,806,425.
	Gross receipts from related activities,	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				781,097.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop	here					>
	tion C. Computation of Publi						
14	Public support percentage for 2010 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	54.80 %
15	Public support percentage from 2009	Schedule A, Part I	l, line 14			15	45.32 %
16a	33 1/3% support test - 2010.If the or	ganization did not	check the box on	line 13, and line 14	4 is 33 1/3% or mo	ore, check this box	and
	stop here. The organization qualifies a	as a publicly suppo	orted organization			*******************	▶ X
b	33 1/3% support test - 2009.If the or	ganization did not	check a box on lin	e 13 or 16a, and li	ine 15 is 33 1/3%	or more, check this	box
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion			▶└
	10% -facts-and-circumstances test						
	and if the organization meets the "fact	s-and-circumstanc	es" test, check thi	is box and stop he	e re. Explain in Parl	lV how the organi	zation
	meets the "facts-and-circumstances" t	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶∟
	10% -facts-and-circumstances test						0% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶∐
18	Private foundation, If the organization	did not check a b	ox on line 13, 16a,	, 16b, 17a, or 17b,	, check this box ar	nd see instructions	<u></u>
					Sched	dule A (Form 990 d	or 990-EZ) 2010

032022 12-21-10

Schedule A (Form 990 or 990 EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ⊳	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	10 (f) Total
1 Gifts, grants, contributions, and	·					
membership fees received. (Do not						
include any "unusual grants.")	į]		
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-	:					
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either pald to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons				<u>L</u>		
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support					# 14 21 21 21 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	0 (f) Total
9 Amounts from line 6					(-)	(1) 10(21)
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income			***			
(less section 511 taxes) from businesses						
acquired after June 30, 1975]	
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, third	l, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) o	rganization,
check this box and stop here	********					
section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2010 (lin	ne 8, column (f) di	ivided by line 13, c	olumn (f))		15	%
6 Public support percentage from 2009					16	%
Section D. Computation of Inves	tment Incom	e Percentage				
7 Investment income percentage for 201	io (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	%
8 Investment income percentage from 2					18	
9a 33 1/3% support tests - 2010. If the o						
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2009. If the o						
line 18 is not more than 33 1/3%, chec						
0 Private foundation. If the organization						
2022 10 21 10						

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2010

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
OPEN SOCIETY INSTITUTE	250,000.	153,871
INTEREST ON LAWYERS ACCT FD	911,362.	815,233
BOOTH FERRIS FOUNDATION	200,000.	103,871
NEW YORK COMMUNITY TRUST	185,000.	88,871
MICHAEL MILLS	165,000.	68,871
BILL & MELINDA GATES FDN	350,000.	253,871
CARNEGIE CORPORATION	638,000.	541,871
FOUR FREEDOMS FUND	125,000.	28,871.
otal Excess Contributions to Schedule A, Part II, Line 5		2,055,330.

Schedule B (Form 990, 990-EZ.

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

2010

PRO BONO NET INC. 06 - 1521179Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization

Employer identification number

PRO	BONO	NET.	INC

06-1521179

			· 20211.)
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	MICHAEL MILLS 60 EAST 42ND ST. SUITE 1810 NEW YORK, NY 10165	\$ 40,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	MICROSOFT CORPORATION ONE MICROSOFT WAY REDMOND, WA 98052	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION ST. SUITE 602 SAN FRANCISCO, CA 94103	\$ 42,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	FOUR FREEDOMS FUND 45 WEST 36TH ST. 6TH FLOOR NEW YORK, NY 10018	\$ 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	NEW YORK COMMUNITY TRUST 909 THIRD AVENUE, 22ND FLOOR NEW YORK, NY 10022	\$ 75,000.	Person X Payroll Soncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	CENTER FOR NYC NEIGHBORHOODS 74 TRINITY PLACE, SUITE 1302 NEW YORK, NY 10006	\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
023452 12-23	-10	Schedule R (Form 9	190_990-EZ_nr 990-PE\ (2010)

Employer Identification number

PRO	BONO	NET,	INC

06-1521179

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	INTEREST ON LAWYERS ACCOUNT FUND 11 EAST 44TH ST. #1406 NEW YORK, NY 10017	\$ 229,862.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	NYS DIVISION OF CRIMINAL JUSTICE SVC 4 TOWER PLACE ALBANY, NY 12203	\$30,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	NYS OFFICE OF CHILDREN & FAMILY SVC 52 WASHINGTON STREET RENSSELAER, NY 12144	\$35,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payrol! Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
023452 12-23-	10	\$Schadula B (Form S	Person Payroll Moncash Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

PRO BONO NET, INC.

06-1521179

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
-		\$	4
(a) No. rom art í	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
-		\$	
(a) ło. om art í	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ _			
_		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			

N. T.	more than \$1,000 for the year. Comple Part III, enter the total of exclusively relig \$1,000 or less for the year. (Enter this in	gious, charitable, etc., contributions	ollowing line entry. For organizations completing of ▶ \$
No. om ert I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
No.			
rt l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	•	Relationship of transferor to transferee
lo. m t i	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ _		(e) Transfer of gift	
		-	

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form, 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2010
Open to Public Inspection

Name of the organization

PRO BONO NET, INC.

Employer identification number 06-1521179

P	art I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	or resocution complete it the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funde
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	eed only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other nurnose co	enferring
	impermissible private benefit?		Yes No
Pa	irt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990. Par	t IV. line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		a motorio structure
2	Complete lines 2a through 2d if the organization held a qualification	led conservation contribution in the form of	a conseniation essement on the last
	day of the tax year.		a donservation casement on the last
			Held at the End of the Tax Year
а	Total number of conservation easements		
b			2b
¢	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d		fter 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	
	year >	, , , , , , , , , , , , , , , , , , , ,	garned on daring the tax
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements during	ng the year
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements during the	vear > \$
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	n easements in its revenue and expense sta	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes the	organization's accounting for
	conservation easements.		_
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statemen	t and balance sheet works of art,
	historical treasures, or other similar assets held for public exhil	bition, education, or research in furtherance	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement and	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(III) Assets included in Form 990, Part X	***************************************	> \$
	If the organization received or held works of art, historical treas	sures, or other similar assets for financial ga	in, provide
	the following amounts required to be reported under SFAS 116	6 (ASC 958) relating to these items:	•
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

032051 12-20-10

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities.	See Form 990, Part X, lir	ne 12.	Mar Alii	
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of va	
			Cost or end-of-year m	iarket value
(1) Financial derivatives (2) Closely-held equity interests	•			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)		5000 500 500 500 500 500 500 500 500 50		
Part VIII Investments - Program Related.	See Form 990, Part X. lii	ne 13		
(a) Description of investment type		1	(c) Method of val	uation:
(a) Description of investment type	(b) Book value		Cost or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, lin				
(а) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
otal. (Column (b) must equal Form 990, Part X, col (B) lin	ie 15.)		>	
Part X Other Liabilities. See Form 990, Part X	, line 25.			
(a) Description of liability		(b) Amount		
(1) Federal income taxes			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(2)				
(3)				
(5)			1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	
(6)				
(7)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1. 1	1		National State of Sta	
(8)			The second secon	
(8)				
(8) (9) (10) (11)				
(8) (9) (10)	e 25)			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

PRO BONO NET, INC. **Questions Regarding Compensation**

Employer identification number 06 - 1521179

			Yes	No
18	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	100 A 100 A		7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	First-class or charter travel Housing allowance or residence for personal u			
	Travel for companions Payments for business use of personal resider	nce	V	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	200 - 100 -		7,531,000,00
		200 (20) (200 (20))))))))))		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	1		-63.003
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, director			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 100 A 1 1
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's	2000		
	CEO/Executive Director. Check all that apply.	######################################		
	Compensation committee Written employment contract	o Park Vanner San III.		20000000
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation comm	ittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	Same Control of the C		
	organization or a related organization:	### (### ### ### ### ### ### ### ### ##	2000274	
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a⋅c, list the persons and provide the applicable amounts for each item in Part III.			
		200 (100 (100 (100 (100 (100 (100 (100 (
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	100 mm 10		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	59-50-59	E100.063
	contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	100 mm (100 mm)		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	100 mm m m m m m m m m m m m m m m m m m		
	contingent on the net earnings of:	Control of the contro		
a	The organization?	6a		X
ь	Any related organization?	6b		Х
_	If "Yes" to line 6a or 6b, describe in Part III.	1		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		ĺ	
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1 1	-	
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	990) :	2010

032111 12-21-10

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(a)	(E)	(F)
(A) Name		I & 22	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Ketirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	(i)	139,47	0	0	0	16,828.	156,298.	0
1 MARK OBRIEN	▣		0.	• 0	0	0	ı	0
	Ξ	144,20	0.	0.	0	10,393.	154,593.	0
2 THOMAS CROWE	Ξ		0	0	0	0	ſ	0
	Ξ	143,434.	0	0	0	17,893.	161,327.	0
3 ADAM LICHT	Ξ	0.0	0	0	0	0	·l	0
	Ξ							
4	(II)							
	8							
5	(<u>ii</u>)							
	Ξ							
9	(E)							
	Ξ							
7	Ξ							
	Ξ							
80	▣							
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Schedule J (Form 990) 2010

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 Open To Public

Department of the Treasury Internal Revenue Service

Inspection Employer identification number

Name of the organization							1			ication	number
Part I Excess Benefit	O BONO	NET,	INC.	(2) 1 11	504/ \/4\		(06-15	2117	19	
					n 501(c)(4) organizati			3 f . 15 4.	01.		
Complete if the orga	anization ansi	wered Yes	on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-1	Z, Part	V, line 4	ub.	(0) (00)	
(a) Name of dis	squalified per	son			(b) Description	of transa	action			Yes	rected?
										163	NO
											-
								-			
				ļ			<u>.</u>				
2 Enter the amount of tax imp											
3 Enter the amount of tax, if a	ny, on line 2,	above, rein	ibursea by	tne organiza	ation		• • • • • • • • • • • • • • • • • • • •	. 📂 \$			
Part II Loans to and/o	r From Int	erested	Persons	}.							
Complete if the orga	ınization ansv	wered "Yes	on Form	990. Part IV.	line 26, or Form 990-l	Z. Part \	/. line 3	Ва.			
(a) Name of interested	(b) Loan	to or from		nal principal	(d) Balance due	1) In	(f) Ap	oroved	(g) W	ritten
person and purpose	the orga	nization?		nount `	,,,	defa	ault?	comn	ard or ofttee?	agree	ment?
	То	From				Yes	No	Yes	No	Yes	No
<u> </u>											
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Total		,	,	> \$		0.0000000000000000000000000000000000000					
Part III Grants or Assis	tance Ber	efiting l	ntereste	d Person	S.		***************************************				
Complete if the orga	nization ansv	vered "Yes	on Form	990, Part IV,	line 27.						
(a) Name of interested p	person		(b) Relation	onship betwe the or	een interested person ganization	and			ount an	d type of ce	
	•								1		
				, , , , , , , , , , , , , , , , , , , ,							
100-110-11	,										
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							<u> </u>				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

PRO BONO NET. INC.

Employer identification number 06-1521179

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

2010 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

FORM 9	990 PAGE 10						990	:						
Assot No.	Description	Date Acquired	Method	Life	C Line No.	Unadjusted Cost Or Basis	Bus Se % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
н	SOFTWARE	01/02/98	SĽ	3.00	HY16	170,000.				170 000	170 000		c	7 000
7	SOPTWARE	01/02/99	J.	0	2	231,175,				i L				
m	COMPUTER EQUIPMENT	01/02/99	ST.	3.00	HV1.6	9,387.				9,387.	9,387.		.0	9,387.
	SOFTWARE	01/02/00	ı		9	897,220				87,220.	87,220.		0	87,220.
D S	COMPUTER EQUIPMENT	01/02/00	ST	3.00	HY16	17,752.			2	17,752.	17,752.		.0	17,752.
V 2	BOXNI TURB	01/02/00	, M	8	HXI.6	4,257.				4,257	4,257.		0	4,257.
Z	SOFTWARE DONATED	01/03/00	TS	3.00	9 LAH	142,780.				142,780.	142,780.		o	142,780.
œ	SOFTWARE	01/02/01	ដូ	00°e		206,945.				206,945.	206,945.		Ó	206,945.
on	COMPUTER EQUIPMENT	01/02/01	Zī.	3.00	HYL 6	2,541.	5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		2,541.	2,541.	15 and 15		2,541.
0	FURNITURE	01/02/01	당	7.00	H7116	644.				77.9	644		o'-	77.79
1	SOFTWARE	01/02/02	SL	3.00	HXI 6	452,134.				452,134.	452,134.		0	452,134.
7 H	SOFTWARE DONATED	01/02/02	B	00.	9	120,994.				120,994.	120,994.			120,994.
13	COMPUTER EQUIPMENT	01/02/02	SL	3.00	HWL6	13,165.				13,165.	13,165.		0	13,165.
4	SOFTWARE	01/02/03	4	8	9	332,484.				332,484.	332,484.		o'	332,484.
15	SOFTWARE	01/02/04	S.	3.00	H2V1.6	127,948.				127,948.	127,948.		0	127,948.
9	SOFTWARE DONATED	01/02/04	Ŋ		9.TE	48,000.				, 000 84	48,000,			7.8
17	COMPUTER EQUIPMENT	01/02/04	SI	3,00	9 TAH	4,025.				4,025.	4,025.	District in the design of the second	Contract the trace of the contract of the cont	4.025.
8	SOFTWARE	01/02/05	ä	°.	97XI	141,632.				141,632,	60			141 632
028111 05-01-10					<u> </u>	(D) - Asset disposed	pasc		*	TC, Salvage, E		ercial Revitaliz	zation Deducti	on. GO Zone

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2010 DEPRECIATION AND AMORTIZATION REPORT

10	
PAGE	
990	
FORM	i

Beginning Accumulated Sec 179 Deduction Depreciation Expense	FORM 9	990 PAGE 10						066						,
SUPPLY S	Asset No.	Description	Date Acquired	Method	Life				Reduction In Basis		Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
SOUTHWENDER DECENTANCES O. 1.0.0 Table 22.500.	н		04/01/05	4	3.00		N €			,242.	8,242.		0	8,242.
SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 13,223 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 23,323 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 23,312 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 23,312 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 14,324 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 14,324 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 14,324 SOUTHWENDER DOLARIENT 10,702/OF St. 3.00 RTG 15,312 SOUTHWENDER DOLARIENT 10,702/OF ST. 3.00 RTG 15,312 SOUTHWENDER DOLARIENT 10,702/OF ST. 3.00 RTG 15	20		01/02/06		90		0			ო თ ო	ຶ່		0	270,393.
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(D) - Asset disposed

2010 DEPRECIATION AND AMORTIZATION REPORT

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(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form 8868 (Rev. 1-2011)					Page
● If you are filing for an Additional (Not Automatic) 3-Month Ex	ktension,	complete only Part II and check this b	ox		
Note. Only complete Part II if you have already been granted an	automatic	3-month extension on a previously filed	Form	8868.	
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Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no o	1	-	
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extended Number, street, and room or suite no. If a P.O. box, so due date for 151 WEST 30TH STREET	ee instruc	tions.			
return. See City, town or post office, state, and ZIP code. For a fe	oreign adc	dress, see instructions.			
NEW YORK, NY 10001					
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Form 990-EZ	03	Form 4720			09
Form 990-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
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5 For calendar year 2010, or other tax year beginning		, and ending			
6 If the tax year entered in line 5 is for less than 12 months, cl	heck reaso	on: Initial return	Final r	eturn	
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7 State in detail why you need the extension					
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Form 8868 (Rev. 1-2011)

Form 990, Part III - Exempt Purpose Achievements

Pro Bono Net is a national nonprofit organization dedicated to increasing access to justice for the disadvantaged. Through innovative technology solutions and expertise in building and mobilizing justice networks, Pro Bono Net transforms the way legal help reaches underserved communities.

Through our programs, Pro Bono Net provides technical assistance and consulting services to more than 200 regional and national public interest legal organizations that use our online platforms to collaborate, share information, recruit and retain volunteers, and provide information and services directly to the public.

Below are summaries of accomplishments in our major programs during 2010.

Probono.net (www.probono.net) is a free, national, online knowledge base providing training, practice support and volunteer opportunities for legal aid and pro bono attorneys, law professors and students, and related social services advocates. In 2010, site membership grew to more than 70,000 registered users.

LawHelp.org (www.lawhelp.org) is a free online portal that helps low and moderate-income people find free legal aid programs in their communities, answers to questions about their legal rights, court information, self-help tools, and links to social service agencies. Operated in partnership with legal aid, bar and court partners in 30 states and U.S. territories, LawHelp.org served more than 4.2 million visitors in 2010.

LawHelp Interactive (www.lawhelpinteractive.org) is a free, national online document assembly system that helps those without lawyers fill out court forms and other legal documents. The service allows experts to create interview templates in areas such as family law, housing and consumer debt, among others. In 2010, LawHelp Interactive was used by self-represented litigants, legal aid attorneys and court self-help programs to create more than 217,000 documents. Pro Bono Net was awarded the 2010 InnovAction Award by the College of Law Practice Management in recognition of LawHelp Interactive.

Immigration Advocates Network (www.immigrationadvocates.org) is a free national online network that supports legal advocates working on behalf of immigrants' rights. Developed by Pro Bono Net and 10 leading immigration advocacy organizations, it was launched in April 2008 and had grown to more than 4,300 members by the end of 2010. Members have desktop access to high quality resources including training manuals, videos, podcasts and webinars; sample materials; timely news and alerts; and email listservs.

Pro Bono Manager (www.probono.net/good) is an online pro bono practice management service for law firms, developed with the support of the Bill & Melinda Gates Foundation. Pro Bono Manager integrates feeds of content from the public interest legal community regarding training events, volunteer opportunities and news with powerful reporting, knowledge management and lawyer matching tools to help law firms raise volunteer participation rates and increase the strategic impact of their pro bono work. By the end of 2010, 10 national law firms were subscribing to the service.